

# Town of Boone Pay Scale 2022 - 2023

updated 02/24/2023

GRADE	CLASS	MINIMUM	MIDPOINT	MAXIMUM
1		\$29,864	\$37,330	\$44,797
2	CUSTODIAN SPECIAL EVENTS WORKER (P-TIME ONLY)	\$31,358	\$39,197	\$47,036
3	OFFICE ASSISTANT (P-TIME ONLY)	\$32,925	\$41,157	\$49,388
4		\$34,572	\$43,215	\$51,858
5	ADMINISTRATIVE SUPPORT ASSISTANT PARKING OFFICE ASSISTANT PARKING ATTENDANT POLICE CADET MAINTENANCE WORKER	\$36,300	\$45,375	\$54,450
6	EQUIPMENT OPERATOR CUSTOMER SERVICE REPRESENTATIVE MAINTENANCE SPECIALIST WATER TREATMENT PLANT OPERATOR WASTEWATER TREATMENT PLANT OPERATOR TRADES SPECIALIST I	\$38,115	\$47,644	\$57,173
7	ADMINISTRATIVE SUPPORT SPECIALIST PLANT MAINTENANCE MECHANIC TELECOMMUNICATOR TRAFFIC OPERATIONS SPECIALIST	\$40,021	\$50,026	\$60,032
8	ACCOUNTING TECHNICIAN ADMINISTRATIVE SUPPORT/PERMIT TECHNICIAN CREW LEADER EVIDENCE/ACCOUNTABILITY TECHNICIAN FLEET MECHANIC LAB PRETREATMENT TECHNICIAN MAINTENANCE TECH/OPERATOR PARKING OFFICE MANAGER PROGRAM COORDINATOR SENIOR CUSTOMER SERVICE REPRESENTATIVE SENIOR TELECOMMUNICATOR SENIOR WTP OPERATOR SENIOR WWTP OPERATOR TRADES SPECIALIST II	\$42,022	\$52,528	\$63,033
9	CULTURAL RESOURCE COORDINATOR DEPUTY TOWN CLERK PUBLIC WORKS SUPERVISOR SENIOR ACCOUNTING TECHNICIAN TRADES SPECIALIST CREW LEADER TRAFFIC OPERATIONS SUPERVISOR UTILITY SPECIALIST CREW LEADER	\$44,123	\$55,154	\$66,185
10	FLEET MAINTENANCE SUPERVISOR FIREFIGHTER LANDSCAPE SPECIALIST POLICE OFFICER TRADE SPECIALIST SUPERVISOR UTILITY OPERATIONS SUPERVISOR	\$46,329	\$57,912	\$69,494

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11	ACCOUNTANT I FIRE DRIVER OPERATOR POLICE CORPORAL POLICE DETECTIVE CHIEF WATER TP OPERATOR CHIEF WASTEWATER TP OPERATOR LAB SUPERVISOR/OPERATOR LAB SUPERVISOR/PRETREATMENT COORDINATOR	\$48,646	\$60,807	\$72,969
12	ASST. COLLECT. & DISTRIB. SYS. SUPERINTENDENT BUILDING INSPECTOR TRAINEE	\$51,078	\$63,848	\$76,617
13	BUILDING INSPECTOR DOWNTOWN DEVELOPMENT COORDINATOR FIRE CAPTAIN FIRE CAPTAIN/ADMINISTRATIVE FIRE CAPTAIN/PREVENTION GIS COORDINATOR PLANNER POLICE SERGEANT POLICE SERGEANT/ADMINISTRATIVE URBAN DESIGN SPECIALIST UTILITY SERVICES TECHNICIAN	\$53,632	\$67,040	\$80,448
14	BUILDING INSPECTOR II BUILDING PLANS REVIEWER ENVIRONMENTAL PLANNER FACILITIES MAINT. SUPERINTENDENT (exempt) FIRE MARSHAL FLEET MAINTENANCE SUPERINTENDENT (exempt) SENIOR BUILDING INSPECTOR SENIOR PLANNER STREET SUPERINTENDENT (exempt)	\$56,314	\$70,392	\$84,471
15	ACCOUNTING SUPERVISOR FIRE BATTALION CHIEF BUILDING INSPECTOR III COLL/DISTRIB SYS SUPERINTENDENT (exempt) COMMUNICATIONS/RECORDS SUPERVISOR (exempt) POLICE LIEUTENANT (exempt) SAFETY/RISK MANAGEMENT OFFICER TOWN CLERK WTP SUPERINTENDENT (exempt) WWTP SUPERINTENDENT (exempt)	\$59,129	\$73,912	\$88,694
16	DEPUTY DIRECTOR/CHIEF BUILDING INSPECTOR SUSTAINABILITY & SPECIAL PROJECTS MANAGER	\$62,086	\$77,607	\$93,129
17	POLICE CAPTAIN (exempt)	\$65,190	\$81,488	\$97,785
18	DEPUTY PUBLIC WORKS DIRECTOR (exempt)	\$68,450	\$85,562	\$102,674
19	POLICE MAJOR (exempt) FIRE ASST CHIEF (exempt)	\$71,872	\$89,840	\$107,808
20	CULTURAL RESOURCE DIRECTOR (exempt)	\$75,466	\$94,332	\$113,199
21		\$79,239	\$99,049	\$118,859
22		\$83,201	\$104,001	\$124,801
23	DIRECTOR OF FINANCE (exempt) FIRE CHIEF (exempt) POLICE CHIEF (exempt) DIRECTOR OF HUMAN RESOURCES (exempt) DIRECTOR OF PLANNING & INSPECTIONS (exempt) DIRECTOR OF PUBLIC WORKS (exempt)	\$87,361	\$109,201	\$131,042
24		\$91,729	\$114,661	\$137,594
25	ASSISTANT CITY MANAGER (exempt)	\$96,316	\$120,394	\$144,473