



Cultural Resources Department

Quarterly Report 3rd Quarter: July-September 2016

Thank you for your continued support of the Cultural Resources Department. The following are some of the highlights for the third quarter of 2016:

EVENTS

- In cooperation with other town staff, held another successful July 4th Parade with beautiful weather, lots of participants, and a very large crowd.
- Held the Local Landmark Dedication Ceremony at the Post Office as part of September's First Friday.
- Hosted three successful First Fridays including gallery receptions for Tommy White, InVisible Theater, Inkilicious, Mountain Peacemakers and Elkland Arts.
- Partnered with ASU to host a Community Pep Rally for the Miami game weekend.
- Worked with HCLF to facilitate the Boone Block Party.



MUSIC

- Produced nine Summer Concerts at the Jones House in July and August, featuring 25 acts with 97 musicians. All concerts were held outside and were well attended. One concert was cut slightly short due to a storm.
- Produced a five-week summer session of music lessons with more than 50 participants and 12 different classes.
- Hosted the weekly old-time jam session at the Jones House, including one evening with a visit and cultural exchange with the Nelson Mandela African scholars.
- Started the fall session of the North Carolina Arts Council grant-supported Boone JAMS music lessons program at the Jones House, with a roster of more than 90 students.
- Organized Tuesday afternoon and evening private lessons, pairing local instructors and musicians for one-on-one classes at the Jones House. The program has about 10 active students.
- Hosted artist residency with master banjo player Bob Carlin, who gave a clawhammer banjo workshop and indoor house concert at the Jones House on September 20.



COMMUNITY

- Hosted several private events including a surprise engagement and a reunion for ASULGAA.
- Hosted a retirement reception for Officer Michael Foley.
- Continued to produce weekly podcast, “What’s Up in Boone”.
- Continued working with boards such as DBDA, CRAB, and HPC.
- Opened the Jones House on Saturdays for visitors and guests.



Upcoming Events and Activities

- **Fall/Winter Indoor Concert Series**
 - **October 28th – Joe K. Walsh**
 - **November 13th – Sunny Mountain Serenaders**
 - **December 9th – Chuck Brodsky**
- **November 25** **OPEN 11-4 Black Friday**
- **November 26** **OPEN 11-4 Small Business Saturday**
- **December 2** **First Friday/Christmas Tree Lighting/**
- **Christmahanakwanzika Celebration**
- **December 3** **11:00 Annual Christmas Parade/JH OPEN**
- **December 8** **Recital**
- **First Friday Gallery Receptions and First Friday events with artists High Country Water Media Society, Kim Fueling, and Mountain Alliance.**





Downtown Boone Development Association
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Organization:

- The DBDA Board of Directors held their Annual Meeting on August 2.
- The DBDA Board voted Alex Hooker onto the board during the August regular board meeting.
- The Boone Town Council approved Tucker Deal and Angela Kelly as new board members during their July meeting.
- The DBDA membership elected Sam Parker to the board in August.
- The DBDA Board elected officers for 2016 – 2017 during the September board meeting. John Bond, Treasurer; Monica Caruso, Secretary; and Tucker Deal, Vice President.
- Downtown Coordinator held new board member training in September.
- The parking appeals committee met twice.

Promotion:

- In partnership with Cultural Resources, the DBDA supported and assisted with the 4th of July parade and associated activities in downtown Boone.
- The DBDA and the Turchin Center partnered on an advertising project with the Mountain Times for the September First Friday.
- The DBDA and Cultural Resources partnered on an ad in the annual Choose and Cut brochure.
- The DBDA purchased advertising in the Mountain Times' Autumn Times publication.
- There were three successful First Friday held.
- The DBDA provided game day support during the ASU vs. Miami game, assisted with Friday night game day related activities.
- The DBDA continues to provide game day amenities for visitors in downtown.
- The DBDA provides funding for staff at the Jones House during home football games and some Saturdays throughout the fall and early winter tourist season.

Financial

- The DBDA approved expenditures for the printing and distribution of the downtown Boone brochure.
- The DBDA board approved funding for the First Friday advertising partnership with the Turchin Center for the remaining 2016 – 2017 fiscal year.

Upcoming 4th Quarter Activities

- Boone BOO!
- Three First Fridays
- Christmas Wreath promotion
- Black Friday and Small Business Saturday hours at the Jones House
- December First Friday and Christmas Parade
- Continued home football game support and Saturday hours at the Jones House

HUMAN RESOURCES 3rd QUARTER REPORT 2016

The Town of Boone would like to welcome the following new employees:

Justin Church—Traffic Operations Specialist

D. J. Ward—Police Cadet

Dustin Dutton—Firefighter

Eric Ford—Maintenance Worker

Christin Hughes—Building Inspector I

Marlene Wilson—Part-time Temporary Accounting Technician

Brandon Johnson—Police Officer

Brianne Crump--Telecommunicator

The following employees resigned their positions:

Andrea Westwood—Telecommunicator

Chris Greene—WTP Operator

Congratulations to the following employees on their promotion:

Terry Butler—Trades Specialist Supervisor

Sheldon Coffey transferred to the position of Trades Specialist Crew Leader effective September 26, 2016.

An Employee Total Compensation Summary for July 1, 2016 – June 30, 2017, was provided to all employees. This statement reflects annual salary, Employer FICA contributions, Employer 401(k) contributions, Employer contribution to NC Local Govt. Retirement System, Employer provided BCBS Health Insurance and Dental Insurance.

Police officer's **Neal Long** and **Jason Lolies**, received Master Police Officer status effective August 1st, 2016.

Congratulations to Wastewater Treatment Plant Operator **Nathan Hayes** on receiving his Grade 1 Biological Operator License on September 8th.

Best of luck to Master Police **Mike Foley**, who retired on September 1st with 18 years of service with the Town. Officer Foley served for 17 years as the Downtown Officer. A reception was held in his honor at the Jones House on August 31st.

Master Police Officer **Glenn Kornhauser** transferred to the position of Downtown Officer, effective September 1st.

All employees received a 2.5% Cost of Living Adjustment effective July 1st.

The Town of Boone full-time employees appreciated the \$500 Medical/Wellness card that the Mayor and Town Council approved as an additional benefit. The card was distributed on July 1st.

A retirement reception was held on September 23rd at the Council Chambers in honor of Trades Specialist II **Rick Pennell**. Rick retired effective October 1st, after 30 years with the Town.

Safety & Risk Management Division Third Quarter Report

For the third quarter there were four worker's compensation claims filed.

Two police officers had a possible blood borne exposure, while dealing with combative subjects (recordable). A police officer had a possible chemical exposure when he entered into a dwelling (recordable). A fire fighter was thrown from a boat while training and received some abrasions (non-recordable).

Our injury rates for the year are:

Incident Rate	=	3.62
Frequency Rate	=	1.45
Severity Rate	=	10.37

Rates are figured using the following:

Incident Rate	=	(recordable cases X 200,000) divided by (work hours for the year)
Frequency Rate	=	(lost work day cases X 200,000) divided by (work hours for the year)
Severity Rate	=	(lost work days X 200,000) divided by (work hours for the Year)

Office of the Clerk

One greenway trail event permit and nine special event permits were issued this quarter.